

Almond Bancroft School District
Regular Meeting of the Board of Education
Wednesday, August 17, 2016 6:30 pm
Almond, WI

REGULAR BOARD MEETING NOTES

1) Call Meeting to Order by President Warzynski

2) Roll Call-Establishment of Quorum

*__Bradley __Danforth __Dernbach __ K Dernbach __ Ruzicka __Warzynski __Weiss
All other board members were present. Members of administration were Mr. Boxx, District Administrator,
and Mr. Rykal, Principal. Michele Warzynski, District Bookkeeper was present.*

3) Proof of Posting of Meeting Pursuant to Wisconsin Statute 19.84

Mr. Boxx reported meeting was posted according to Statute

4) Approve Agenda

Motion by Debbie Bradley second by Roy Danforth to approve agenda. Motion carried 7-0.

5) Public Appearances Before the Board of Education

None

6) Approval of Minutes of Previous Meetings

6A July 20, 2016 Regular Board Meeting Minutes Open and Closed Session

Motion by Kim Weiss second by Jerry Dernbach to approve minutes for the June 20, 2016 meeting of the board open and closed session.

Discussion on whether or not specific list of handbook changes should be included in the minutes. Mr. Rykal will send out updated handbooks.

Kim Weiss amended above motion to include list of changes to handbooks in the minutes. List will be sent to board members. Motion carried 6-1 with Roy Danforth opposed.

Roy Danforth would like the motion for the minutes tabled until minutes with the complete list of changes are provided. Motion by Kim Weiss to rescind approval of the minutes to entertain discussion of Roy Danforth's suggestion to review list before approval. John Ruzicka seconds the motion. Motion carried 6-1 with Debbie Bradley opposed.

7) Approval of Current Expenses and Vouchers Payable

Motion by John Ruzicka second by Roy Danforth to approve current expenditures and vouchers payable. Motion carried 7-0.

8) Announcements/Reports/Updates/Consent Items/Correspondence

8A Correspondence-Recording Clerk-M Warzynski-None

8B District Administrator Report

Update on construction-The old boiler is out, new water heater, and doors to the gym and band room are in. Main entrance vestibule is finished-outside doors are open during school hours and interior doors are locked. Door buzzer system is in vestibule for visitors. Elementary entry is our handicap accessible entrance. The air handling system and balancing out the heating and air conditioning will continue into the fall. New shower towers have been installed in the downstairs locker rooms. Water softener has a leak in it. It will need to be replaced. We are at \$440,000 right now for the construction. The roof is finished. In regards to energy savings when the lights are off in the new gym you can see light under the far doors coming through. Keith Dernbach would like the doors looked at. Also the railing going down the stairs into the boy's locker room needs to be replaced above the first three steps.

Budget committee meeting was set for Wednesday, August 31st, 2016 from 6:30 to 8:00 pm. Members of the committee are Bonnie Warzynski, Debbie Bradley, and Keith Dernbach. Meeting to discuss a reference point for the budget and the process itself.

8C PK-12 Principal Report
Report on school activities
General Building Updates
Update on programs

The state was behind on issuing permits so some of our construction is a little later than planned. A low number of students have been signed up for the Fountas and Pinnell benchmarking day for August 25th so it might be cancelled. Enrollment update-We have 5 more students leaving and 3 more coming in on open enrollment. Overall we have 7 students out and 21 in for total enrollment. (This includes the open enrollment numbers.) Jeff Rykal may be selected for the Citizen's Academy training. Training is on Wednesdays and a few Saturdays. He might have to miss two board meetings on Wednesday nights. (September and October if selected). The training is somewhat similar to what a sheriff deputy learns. This is an effort to train individuals that are working in areas where it takes emergency services a little longer to get to.

9) Donations to the Almond-Bancroft School District

Kathy Miner from the P.I.E organization presented last year's details. Funding for P.I.E. is from box tops, 7th Grade donations for 8th grade promotion, and the cheese curd stand during Tator Toot. Total income for 2016 was \$1,395.80. This last year P.I.E. has helped fund or completely funded Art to Remember, PBIS rewards, 8th Grade promotion, yearbook ad, Class of 2016 cheese curd stand volunteers received funds for their class, K-2 Wautoma class trip for play, and Stucker Bus for field trips. Total expenses were \$1,504.00. Kathy would like to know if the board is interested in having P.I.E. continue to look into the water dispenser bubblers for their next donation. Also it would be nice to have the request form on the website for teachers and the community to make requests easily. AAAA would also like to have theirs on the website as well. Kathy asked if there was anything that the board would like P.I.E. to get involved in. The Fun Fair and/or Interest Day were two suggestions.

Sara Williams and Heidi Iwanski presented for the AAAA, Almond Area Arts Alliance. Their Tator Toot fund raiser from the children's area, concession stand sales, and cake and bake raffles totaled \$1,358. They sell baked goods at athletic events, forensic meets, and the variety show. Their expenses include providing snacks for the pep band performances, concerts, all-star band, solo & ensemble, state forensics, and graduation. The organization has dedicated \$1,500 to repair school owned instruments and have paid for repairs on a clarinet, trumpet and a tenor saxophone. They provided 2-\$250 scholarships and fundraiser baskets for a benefit raffle. Total expenses for the year were \$1,909.

Scott Kollock presented for the Booster Club. The club funded some scholarships, plaques, medals, t-shirts, youth tournaments, high school tournaments, team parties, all star games, community fundraising, and team equipment. Total expenses were approximately \$22,000. The boys and girls basketball teams have been invited to the Sentry Classic so the holiday tournament normally held over holiday break will not be held in Almond Bancroft for the next couple of years.

10) Policy Development and Review

10A Nondiscrimination Guidelines Related to Students Who Are Transgender and Students Nonconforming to Gender Role Stereotypes-Second Reading
Motion by Debbie Bradley second by Roy Danforth to ask the policy committee to review. There are court cases on both sides. Kim Weiss feels the school has to have some policy on record. Debbie Bradley stated the board needs to go slow with this policy. Really understand what we are approving. The school has antidiscrimination and anti-bullying policies in place already. Motion to move to committee approved 7-0.

11) Possible Action Items with Respect to:

Moving to 11E for Corey Palmer's presentation

11E District Health Insurance Discussion-Corey Palmer from M3 will present options.

For a Health Insurance Coop we would need to start looking at health insurance in February. We would also have to buy into the coop. Motion by Debbie Bradley to approve WPS insurance option with increased office visits copays, emergency room copay and prescription drug copay. Also to increase employee contribution percentage from 10% to 12%. Second by John Ruzicka. Motion carried 7-0.

11A Personnel

Motion by Roy Danforth second by Keith Dernbach to approved Sarah Stellmacher for our ELL Teacher. Motion carried 7-0.

Co-Curricula-positions:

Athletic Director-Andrew Bradley

National Honor Society-Erika Spear

FBLA-Jeri Rykal

Math League-Andrew Bradley

Aces-Amanda Negro-Brenda Ramczyk

Yearbook-Jeri Rykal

FFA-Michelle Orr

Hi Quiz Bowl-Joe Nowinski

Dean of Students-Sandy Ciula

HS Forensics-Toni Schumacher

Play Director-Toni Schumacher

Set-Design Play-Joel Bennett

Pep Band-Mary Nowinski

Solo/Ensemble Band- Mary Nowinski

Solo/Ensemble Choir-Crystal Frank

Swing Choir-Crystal Frank

MS Girl's BB coach-Courtney Duchow

Keith Dernbach would like to see less athletic equipment in the athletic director's math classroom.

We have the Assistant Play and Student Council positions open.

Motion by Jerry Dernbach second by Keith Dernbach to approve co-curricular positions as stated above. Motion carried 7-0.

11B Bancroft School

Timelines have all been met for the Type C Notice for the referendum question. Scheduling for specials can we rearrange? Have more than one on one day and none on another? If we do that we would have to move around all the other elementary specials. Crystal Frank's schedule because she teaches all grades basically runs the schedule for the school. Kindergarten minutes have not changed from last year. Heather McDonald from the Portage County Gazette would like to follow our school regarding the referendum. Dan Boxx talked to her on the phone last night. She sent a letter requesting a tour and information to Bonnie Warzynski and Dan Boxx. It is another way to get information out to the public. Dan Boxx will notify her.

11C Portage County-Contract for Nursing Services

Motion by Debbie Bradley second by Kim Weiss to approve Portage County contract for nursing services. Motion carried 7-0.

11D Possible date change for September meeting

WASB meeting in Wausau falls on the night of the September board meeting. Motion by Roy Danforth second by John Ruzicka to move the September board meeting to September 19th. Motion carried 7-0.

11F Compensation Models

Bonnie Warzynski and Kim Weiss attended a meeting that discussed salary schedules. Step and lane schedules are still being used at other school districts. Meeting members felt that they had better teacher retention due to still using a step and lane schedule. Sometimes the step is not given though. We have small class sizes and the cash in lieu of insurance for \$5,800. Dan Boxx suggested that at the convention in January board members attend a workshop there. Almond Bancroft still has lane movement. We will provide some detail regarding lane movement for the board.

12) Items for Signatures

12A Signatures for meeting minutes

None for minutes

Portage County Nursing Services Contract

13) Dates for Upcoming Committee Meetings and Board Meetings

13A September 21, 2016, 6:30 p.m. at Almond School

Meeting date changed to Monday, September 19th.

August 31st is Budget Committee meeting at 6:30 pm

13B Future agenda items for discussions

What can we do besides compensation to help the morale of our teachers. We do day passes and staff has over the last year decided to get together outside of school for a picnic and other activities.

Also can we do something to thank the organizations that donate to our school.

- 14) Contemplated executive session pursuant to WIS.Stat Section 19.85(1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Employee Insurance benefits. (f) Considering financial, medical, social or personal histories of specific persons. Personnel request.

Motion by Roy Danforth second by Jerry Dernbach to move into closed session at 9:20 pm. Motion carried by roll call vote.

15) Reconvene to Open Session to Act on items discussed in closed session if necessary

Motion by Keith Dernbach second by Jerry Dernbach to return to open session at 9:55 p.m. Motion carried by roll call vote.

Motion by Roy Danforth second by John Ruzicka to approve staff member leave of absence as presented by administration. Motion carried.

16) Adjournment

Motion by Roy Danforth second by John Ruzicka to adjourn at 9:57 pm.